

**BALTIMORE COUNTY GOVERNMENT**

**Fire Department**  
Effective July 1, 2007



BASE ANNUAL RATES (In Dollars)									LONGEVITY ANNUAL RATES (In Dollars)					
GRADE	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	6TH STEP	MAXIMUM	10 YEARS	15 YEARS	19 YEARS	21 YEARS	24 YEARS	29 YEARS
<b>PF</b>	<b>33,433</b>	<b>34,646</b>	<b>37,350</b>	<b>38,812</b>	<b>40,346</b>	<b>41,962</b>	<b>43,768</b>	<b>45,573</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>
<b>BI WEEKLY</b>	<b>\$1,285.88</b>	<b>\$1,332.54</b>	<b>\$1,436.54</b>	<b>\$1,492.77</b>	<b>\$1,551.77</b>	<b>\$1,613.92</b>	<b>\$1,683.38</b>	<b>\$1,752.81</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>
2,184	\$15.31	\$15.86	\$17.10	\$17.77	\$18.47	\$19.21	\$20.04	\$20.87	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90
2,080	\$16.07	\$16.66	\$17.96	\$18.66	\$19.40	\$20.17	\$21.04	\$21.91	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25
<b>7F</b>	<b>37,350</b>	<b>38,812</b>	<b>40,346</b>	<b>41,962</b>	<b>43,768</b>	<b>45,573</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>
<b>BI WEEKLY</b>	<b>\$1,436.54</b>	<b>\$1,492.77</b>	<b>\$1,551.77</b>	<b>\$1,613.92</b>	<b>\$1,683.38</b>	<b>\$1,752.81</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>
2,184	\$17.10	\$17.77	\$18.47	\$19.21	\$20.04	\$20.87	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35
2,080	\$17.96	\$18.66	\$19.40	\$20.17	\$21.04	\$21.91	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82
<b>8F</b>	<b>38,812</b>	<b>40,346</b>	<b>41,962</b>	<b>43,768</b>	<b>45,573</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>
<b>BI WEEKLY</b>	<b>\$1,492.77</b>	<b>\$1,551.77</b>	<b>\$1,613.92</b>	<b>\$1,683.38</b>	<b>\$1,752.81</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>
2,184	\$17.77	\$18.47	\$19.21	\$20.04	\$20.87	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66
2,080	\$18.66	\$19.40	\$20.17	\$21.04	\$21.91	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19
<b>9F</b>	<b>40,346</b>	<b>41,962</b>	<b>43,768</b>	<b>45,573</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>
<b>BI WEEKLY</b>	<b>\$1,551.77</b>	<b>\$1,613.92</b>	<b>\$1,683.38</b>	<b>\$1,752.81</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>
2,184	\$18.47	\$19.21	\$20.04	\$20.87	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04
2,080	\$19.40	\$20.17	\$21.04	\$21.91	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64
<b>10F</b>	<b>41,962</b>	<b>43,768</b>	<b>45,573</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>
<b>BI WEEKLY</b>	<b>\$1,613.92</b>	<b>\$1,683.38</b>	<b>\$1,752.81</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>
2,184	\$19.21	\$20.04	\$20.87	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48
2,080	\$20.17	\$21.04	\$21.91	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16
<b>11F</b>	<b>43,768</b>	<b>45,573</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>
<b>BI WEEKLY</b>	<b>\$1,683.38</b>	<b>\$1,752.81</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>
2,184	\$20.04	\$20.87	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00
2,080	\$21.04	\$21.91	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75
<b>12F</b>	<b>45,573</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>	<b>79,906</b>
<b>BI WEEKLY</b>	<b>\$1,752.81</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>	<b>\$3,073.31</b>
2,184	\$20.87	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00	\$36.59
2,080	\$21.91	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75	\$38.42
<b>13F</b>	<b>47,460</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>	<b>79,906</b>	<b>83,595</b>
<b>BI WEEKLY</b>	<b>\$1,825.38</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>	<b>\$3,073.31</b>	<b>\$3,215.19</b>
2,184	\$21.73	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00	\$36.59	\$38.28
2,080	\$22.82	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75	\$38.42	\$40.19
<b>14F</b>	<b>49,567</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>	<b>79,906</b>	<b>83,595</b>	<b>87,363</b>
<b>BI WEEKLY</b>	<b>\$1,906.42</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>	<b>\$3,073.31</b>	<b>\$3,215.19</b>	<b>\$3,360.12</b>
2,184	\$22.70	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00	\$36.59	\$38.28	\$40.00
2,080	\$23.83	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75	\$38.42	\$40.19	\$42.00
<b>15F</b>	<b>51,678</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>	<b>79,906</b>	<b>83,595</b>	<b>87,363</b>	<b>91,263</b>
<b>BI WEEKLY</b>	<b>\$1,987.62</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>	<b>\$3,073.31</b>	<b>\$3,215.19</b>	<b>\$3,360.12</b>	<b>\$3,510.12</b>
2,184	\$23.66	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00	\$36.59	\$38.28	\$40.00	\$41.79
2,080	\$24.85	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75	\$38.42	\$40.19	\$42.00	\$43.88
<b>16F</b>	<b>53,935</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>	<b>79,906</b>	<b>83,595</b>	<b>87,363</b>	<b>91,263</b>	<b>95,826</b>
<b>BI WEEKLY</b>	<b>\$2,074.42</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>	<b>\$3,073.31</b>	<b>\$3,215.19</b>	<b>\$3,360.12</b>	<b>\$3,510.12</b>	<b>\$3,685.62</b>
2,184	\$24.70	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00	\$36.59	\$38.28	\$40.00	\$41.79	\$43.88
2,080	\$25.93	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75	\$38.42	\$40.19	\$42.00	\$43.88	\$46.07
<b>17F</b>	<b>56,273</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>	<b>79,906</b>	<b>83,595</b>	<b>87,363</b>	<b>91,263</b>	<b>95,826</b>	<b>100,618</b>
<b>BI WEEKLY</b>	<b>\$2,164.35</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>	<b>\$3,073.31</b>	<b>\$3,215.19</b>	<b>\$3,360.12</b>	<b>\$3,510.12</b>	<b>\$3,685.62</b>	<b>\$3,869.92</b>
2,184	\$25.77	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00	\$36.59	\$38.28	\$40.00	\$41.79	\$43.88	\$46.07
2,080	\$27.05	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75	\$38.42	\$40.19	\$42.00	\$43.88	\$46.07	\$48.37
<b>18F</b>	<b>58,753</b>	<b>61,387</b>	<b>64,097</b>	<b>66,961</b>	<b>69,968</b>	<b>73,126</b>	<b>76,447</b>	<b>79,906</b>	<b>83,595</b>	<b>87,363</b>	<b>91,263</b>	<b>95,826</b>	<b>100,618</b>	<b>105,649</b>
<b>BI WEEKLY</b>	<b>\$2,259.73</b>	<b>\$2,361.04</b>	<b>\$2,465.27</b>	<b>\$2,575.42</b>	<b>\$2,691.08</b>	<b>\$2,812.54</b>	<b>\$2,940.27</b>	<b>\$3,073.31</b>	<b>\$3,215.19</b>	<b>\$3,360.12</b>	<b>\$3,510.12</b>	<b>\$3,685.62</b>	<b>\$3,869.92</b>	<b>\$4,063.42</b>
2,184	\$26.90	\$28.11	\$29.35	\$30.66	\$32.04	\$33.48	\$35.00	\$36.59	\$38.28	\$40.00	\$41.79	\$43.88	\$46.07	\$48.37
2,080	\$28.25	\$29.51	\$30.82	\$32.19	\$33.64	\$35.16	\$36.75	\$38.42	\$40.19	\$42.00	\$43.88	\$46.07	\$48.37	\$50.79